



2240 Southpark Drive
Murfreesboro, TN 37128

APRIL 23, 2026
5:30 P.M.

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

Work Session: Stan Vaught

Board Meeting: Stan Vaught

3. APPROVAL OF AGENDA

Recommended Motion - to approve the agenda as presented.

4. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes:

Board Meeting Minutes, April 9, 2026

B. Nepotism: James Martin – SPED EA – Rocky Fork Elementary
Michael Bardwell – CTE Teacher - Rockvale High

C. Bids:

Bid #3854 - Operable Wall Partitions (BHS and SHS)

Bid #3855 - Floor Machines

Bid #3856 - Fire Alarm System Upgrades

Bid #3857 - HVAC Renovation - CTE Bldg. behind CMS

Bid #3858 - Administration/Teacher Furniture

Bid #3859 – Calculators

D. Use of Facilities:

FACILITIES USE

4/23/2026

Fees

Blackman Middle	The Center Stage Ensemble, musical theatre production, auditorium, 4/24/26 – 5/3/26, \$1710
Eagleville School	Murfreesboro Obedience Training Club, AKC scent work classes, campus, 4/24/26 – 10/28/26, \$50 a day
Lascassas Elementary	Triple Crown Sports, baseball tournament, sports field, 6/26/26 – 6/29/26, \$290 per day
Oakland High	Tennessee Select Sports, football training, stadium/track, 4/24/26 – 6/28/26, \$115 per hour
Rock Springs Elementary	Pinnacle Point Subdivision HOA, meeting, cafeteria, 4/27/26, \$36
Rockvale High	Legends of Tennessee, football camp, sports field, 4/24/26 – 4/25/26, \$580
Rocky Fork Middle	U.S. Elite Baseball, baseball practice, sports field, 4/24/26 – 10/1/26, \$18 per hour

No Fees

Central Magnet	Wilson Bank and Trust, antique car show, campus, 6/14/26, no fees, *In-Kind Agreement
Oakland High	Inner Light Family Theatre, summer camp, auditorium, 6/2/26 – 6/26/26, no fees, *In-Kind Agreement
Riverdale High	Scouting America, swim test, pool, 5/9/26, no fees

Smyrna Middle

Consider This & Middle Tennessee Children's Theatre, auditorium, 4/24/26 – 5/28/26, no fees, *In-Kind Agreement

Note: Facility use prior to 4/23/26 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

E. Non-Faculty Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2026-2027 school year:

NAME	SCHOOL	ACTIVITY
Clayton, Molly	Eagleville High School	Band
Mudra, Emily	Riverdale High School	Band
Creasey, Amari	Poplar Hill Middle	Volleyball
Evans, Al	Poplar Hill Middle	Cross Country/Track
McKee, Tim	Stewarts Creek High	Football
Owens, Jr, Rodney	Stewarts Creek High	Football

F. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
David Watson	\$3,000.00	Oakland High School	OHS Booster Club	Spring Conditioning Assistant Coach
Kevin Creasy	\$15,500.00	Oakland High School	OHS Booster Club	Spring Conditioning Coach
Mary Diane Howard	\$1,000.00	Oakland High School	School Funds - Boys & Girls Basketball	Clock Operator

Justin Stanford	\$1,000.00	Oakland High School	School Funds - Basketball	Stat Board Operator & Bus Driving for Various Sports
Kevin Creasy	\$27,000.00	Oakland High School	School Funds - Football	Indoor Coordinator
Caitlyn Eaton	\$750.00	Oakland Middle School	School Funds - Track	Assistant Coach
Angela Allison	\$750.00	Oakland Middle School	School Funds - Track & Field	Assistant Coach
Amanda Jones	\$100.00	Riverdale High School	School Funds - Boys & Girls Basketball	Weapons Detection
Kristopher Roets	\$2,800.00	Riverdale High School	RHS Baseball Boosters	Asst. Coach & Camp
Trenton Carrier	\$2,800.00	Riverdale High School	RHS Baseball Boosters	Asst. Coach & Camp
James Daniel Kendrick	\$2,800.00	Riverdale High School	RHS Baseball Boosters	Asst. Coach & Camp
Barry Messer	\$4,000.00	Riverdale High School	RHS Baseball Boosters	Field Maintenance & Camp
Douglas Argo	\$1,500.00	Rockvale High School	School Funds - Track	Mowing Field Maintenance
William Hawkins Jr	\$1,500.00	Stewarts Creek High School	School Funds - Basketball	Concessions Stand Management
William Hawkins Jr	\$2,500.00	Stewarts Creek High School	School Funds - Baseball	Concessions Stand Management
Deven Ferrer	\$1,400.00	Thurman Francis Arts Academy	School Funds - Drama	Director - Drama Club Production of "Into the Woods Jr."
Deven Ferrer	\$750.00	Thurman Francis Arts Academy	School Funds - Drama	Co-Director - Drama Summer Camp 7.6.26 through 7.10.26

Deven Ferrer	\$600.00	Thurman Francis Arts Academy	School Funds - Drama	Director - Elementary Production "Rams on Broadway"
Name-Non Faculty	NTE Amt.	School	Funded By	Description
Brandon Michael Trey Thomas	\$1,000.00	Blackman High School	School Funds - Boys Basketball	Assistant Coach
William Luke Van Winkle	\$2,000.00	Blackman High School	School Funds - Baseball	Baseball Coach
Richie Dustin Clark	\$500.00	Blackman High School	School Funds - Track and Field	Hurdles Coach
Riley Russell	\$25 per half hour	Eagleville School	School Funds - Band	Private lessons for woodwind students
Gabriela Harrelson	\$300.00	Oakland Middle School	School Funds - Swim Team	Assistant Coach
Connor Wright	\$495.00	Rockvale High School	School Funds - Swim Team	Assistant Coach
Ellie Wiemann	\$225.00	Rockvale High School	School Funds - Swim Team	Assistant Coach
William Holliday	\$2,000.00	Rockvale High School	School Funds - Track and Field	Assistant Coach
Temp-Non Faculty	NTE Amt.	School	Funded By	Description
Nichole Kathleen Shannon	\$500.00	Blackman High School	School Funds - Dance	Choreography
Name-Classified	NTE Amt.	School	Funded By	Description
Brandon Utley	\$1,100.00	Oakland High School	Outside Group / Use of Facilities	Cleaning auditorium on Sundays after Church - Christian Life Church
Charles Booker Jr.	\$750.00	Oakland Middle School	School Funds - Track	Assistant Coach

G. ESL

The ESL department is requesting the use of Title III funds to pay for afterschool curriculum writing. One request, in addition to the names of March 26, 2026, consent agenda, is needed for Kelly Sellars. Pay will be \$50 per hour and paid out of Title III funds.

H. Weapons Detection Stipends (2nd Semester) \$500 per semester

Recommended Motion – to approve the consent agenda as presented.

5. SPEAKERS

Work Session: The RCS Difference ACT recognition

Work Session: Kyle Carter, Central Magnet School student to present his thesis to the Board.

Work Session: Dr. McCann and Mrs. Walters presenting the Rutherford Prep charter school application committee review.

6. PUBLIC COMMENTS*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. THE RCS DIFFERENCE

State Wrestling Winners

Athletic Director Chris Harris will present the state wrestling winners from Rutherford County.

Yamil Rashid, State Champion from Stewarts Creek High School

We also want to recognize Houston Retting, State Champion from Eagleville School (unable to attend due to a tournament)

March Madness Reading Award

Library Specialist Kaitlyn Benevides will present the winner of the second annual RCS March Madness reading challenge.

Strong Outstanding Staff Awards

Chief Communications Officer James Evans will present the March RCS Strong Outstanding Staff awards, presented by Sonic Drive-Ins of Rutherford County.

8. HUMAN RESOURCES (TAB 2)

Updated job description for Rutherford County Athletics Director

Recommended Motion – to approve the updated job description as presented.

9. INSTRUCTION (TAB 3)

I. Rutherford Prep Charter School

Recommended Motion – to approve or deny the Rutherford Prep charter school application as presented by the review committee’s recommendation for the 27-28 SY.

II. Updated Job Description - District Textbook and Materials Supervisor

The District Textbook and Materials Supervisor will be responsible for ordering, inventorying, receiving, and providing textbooks to all schools within the district. They will also provide leadership and support to the office staff, develop a schedule for distribution of the system mail and monitor the effectiveness of the delivery services.

Recommended Motion – to approve this updated job description as presented.

III. Social Media and Internet Safety Curriculum

Curriculum and Instruction is seeking approval to pilot the Wired Human curriculum to meet the Teen Social Media and Internet Safety Guidance law (TCA 49-6-4601-4605) in grades 6-8. The curriculum is a value-based curriculum focused on building healthy and safe screens. The modules have been specifically written to be age appropriate for grades 6-8 and contain 9 modules that, if approved, will be delivered by teachers and/or counselors, depending on the topic. The teacher guides, student journals, and parent packets will be provided at no cost to the district.

Recommended Motion - to approve the use of Wired Human curriculum in grades 6-8.

10. LEGAL (TAB 4)

I. Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for threat of mass violence. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools’ Recommendation: Deny admission.

Recommended Motion - to admit or deny admission of this Transfer Student Under Discipline as presented.

II. Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of a THC vape. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit; place in on-line program.

Recommended Motion - to admit or deny admission of this Transfer Student Under Discipline as presented.

11. ENGINEERING AND CONSTRUCTION

McFadden Property Demolition: The Engineering and Construction Department request approval to issue an RFP for the demolition of all structures on the 5 properties being purchased adjacent to McFadden School. This request will allow unnecessary liability from these structures to be mitigated until the property is repurposed.

Recommended Motion - to approve the McFadden property RFP as presented.

12. FINANCIAL UPDATE

-Working Fund 141 budget discussion

13. DIRECTOR'S UPDATE

14. GENERAL DISCUSSION

15. ADJOURNMENT



2240 Southpark Drive
Murfreesboro, TN 37128

MINUTES OF APRIL 9, 2026

Attendance

Claire Maxwell
Frances Rosales
Katie Darby
Tammy Sharp
Caleb Tidwell
Butch Vaughn
Stan Vaught
Other: Dr. James Sullivan

1. CALL TO ORDER Board Chair, Claire Maxwell called to order at 5:30 pm.

2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

Work Session: Katie Darby, invited Caleb Tidwell to lead the prayer.

Board Meeting: Katie Darby

3. APPROVAL OF AGENDA

Motion made by Butch Vaughn and seconded by Stan Vaught to approve the agenda as presented.

Vote: All yes

Motion passes.

4. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes:

Board Meeting Minutes, March 26, 2026

B. Nepotism: Luis Garay – Custodian – Rockvale Elementary
Mara Jerkins – Teacher – Rocky Fork Middle

C. Bids:

Bid #3842 - Photography

RFP #26-01 - Substitute Teacher Staff Services

Request for Purchase for a UTV at Central Magnet School

D. Use of Facilities:

FACILITIES USE

4/9/2026

Fees

Barfield Elementary	The Peach Truck, peach stand, parking lot, 5/28/26 – 7/13/26, \$750
Oakland High	Football University, football camp/tournament, stadium/track & campus, 3/28/26 – 3/29/26, \$2530, **retro review
Riverdale High	Hwy 231 Church of Christ, worship night, auditorium & cafeteria, 5/29/26, \$339
Riverdale High	Hwy 231 Church of Christ, Vacation Bible School, classrooms, auditorium & cafeteria, 7/8/26 – 7/10/26, \$1287
Riverdale High	Kings Hammer, soccer tournament, stadium/track, 4/11/26 – 4/12/26, \$1500
Smyrna High	Phoenix Performance Solutions, flag football league, sports field, 4/12/26 – 6/30/26, \$18 per hour

No Fees

LaVergne High	LaVergne Police Department, self-defense course, gym, 6/26/26 – 6/28/26, no fees
Riverdale High	CAT Choreography, dance recital, auditorium, 6/11/26 – 6/14/26, no fees, *In-Kind Agreement
Riverdale High	Young Guns Nashville, wrestling practice, gym, 4/10/26 – 7/23/26, no fees, *In-Kind Agreement

Siegel Middle

Lascassas Community Sports, baseball practice, sports field, 4/10/26 – 12/1/26, no fees

Note: Facility use prior to 4/9/2026 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

E. Non-Faculty Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2025-2026 school year:

NAME	SCHOOL	ACTIVITY
Panella, Mark	Blackman High	Football
Prevost, Michael	Central Magnet	Boys Basketball
Satterlee, Grace	Rock Springs Middle	Cheer
Griffin, Gerald	Siegel High	Football

F. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Richie Conner	\$7,000.00	Blackman High School	School Funds - Various School Accounts	Bus Driving
Kathryn Urell	\$3,000.00	Blackman Middle School	School Funds - Facility Maintenance	Mowing outdoor sports facilities
Hollee Candlish	\$1,500.00	Eagleville School	School Funds - Competition Cheer	Assistant Coach
Lucas Williams	\$1,000.00	Lavergne High School	School Funds - Basketball	Scoreboard Operator
Tyler Eady	\$3,000.00	Oakland High School	Football Booster Club	Spring Conditioning Assistant Coach

Charlotte Peay	\$1,200.00	Oakland High School	School Funds - Boys & Girls Basketball	Scoreboard Operator
Rachel Starrett	\$1,300.00	Riverdale High School	School Funds - Boys & Girls Basketball	Weapons Detection
Nicole Rodrigues	\$500.00	Riverdale High School	School Funds - Boys & Girls Basketball	Weapons Detection
Jeffrey Boll	\$1,500.00	Riverdale High School	Softball Boosters	Assistant Coach
Camille Gray	\$525.00	Rockvale High School	School Funds - Boys Basketball	Bookkeeper
Brittany Smith	\$2,500.00	Siegel High School	School Funds - Track and Field	Meet preparation, announcing, & clean up
Shikera Johnson	\$2,500.00	Siegel High School	School Funds - Track and Field	Assistant Coach
Samone Nelson	\$1,500.00	Smyrna High School	School Funds - Track	Assistant Coach
Matthew Burke	\$2,500.00	Stewarts Creek High School	School Funds - Baseball	Asst. Varsity Baseball Coach
Christopher Slaughter	\$2,500.00	Stewarts Creek High School	School Funds - Baseball	Head JV Coach
Benjamin Bowers	\$4,000.00	Stewarts Creek High School	School Funds - Baseball	Varsity Pitching Coach
Name-Non Faculty	NTE Amt.	School	Funded By	Description
Walker Davenport	\$1,000.00	Blackman High School	School Funds - Men's Basketball	Assistant Coach
Tanner Mabry	\$1,400.00	Eagleville School	School Funds - HS Baseball	Assistant Coach
Deborah Lamb	\$620.00	Eagleville School	School Funds - Basketball	Time clock/Score Book for HS/MS basketball
Lisa Rae Neal	\$1,260.00	Eagleville School	School Funds - Basketball	Score book for MS/HS basketball
Joshua Latta	\$700.00	Eagleville School	School Funds - Basketball	Announcer

Samuel Gorden	\$700.00	Oakland Middle School	School Funds - Boys Basketball	Assistant Coach
Emily Mudra	\$35 per lesson	Riverdale High School	School Funds - Band	Brass Lessons
Connor Wright	\$495.00	Rockvale High School	School Funds - Swim	Assistant Coach
Ellie Wiemann	\$225.00	Rockvale High School	School Funds - Swim	Assistant Coach
Chad Vinson	\$1,500.00	Rockvale High School	School Funds - Boys Basketball	Assistant Coach
Jacob Beasley	\$1,500.00	Rockvale High School	School Funds - Boys Basketball	Assistant Coach
Charles Mitchell	\$4,000.00	Stewarts Creek High School	School Funds - Baseball	Varsity Asst. Baseball Coach
Temp-Non Faculty	NTE Amt.	School	Funded By	Description
Cadence Russell	\$1,000.00	Stewarts Creek High School	School Funds - Choir	Accompanist
Name-Classified	NTE Amt.	School	Funded By	Description
Somok Chanthavong	OT Rate	Cedar Grove Elementary	Smyrna Jr. Basketball League	Janitor duties after sport activities
Larenta Buchanan	\$800.00	Whitworth Buchanan Middle	School Funds - Softball	Assistant Coach Softball

Motion made by Tammy Sharp and seconded by Butch Vaughn to approve the consent agenda as presented.

Vote: All yes

Motion passes.

5. PUBLIC COMMENTS*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

No comments.

6. THE RCS DIFFERENCE

Work Session: 2026 JROTC Distinguished Leader Graduates:

Cadet Nicholas A. Cunningham- Blackman High School
Cadet Sophia R. Commodore- Blackman High School
Cadet Joseph A. Hill- Blackman High School
Cadet Cailynn J. Rice- Blackman High School
Cadet Brodie I. Warren- Blackman High School
Cadet Kathryn E. Wolvington- Blackman High School and Stones River Brigade Commander
Cadet Mackenzie B. McCoy- Oakland High School and Stones River Brigade Executive Office
Cadet Raquel M. Hernandez- Oakland High School
Cadet Rowan D. Arvidson- Riverdale High School
Cadet Blake W. Boldin- Riverdale High School
Cadet Baylor P. Pritchett- Rockvale High School
Cadet Lydia M. Knight- Rockvale High School and Stones River Brigade Command Sergeant Major
Cadet Abigail M. Hiles- Rockvale High School
Cadet Brian R. Wilson- Smyrna High School
Cadet Savannah B. Stewart- Siegel High School
Cadet Chase M. Brodrick- Siegel High School
Cadet Kain H. Kalliny- Stewarts Creek High School
Cadet Samantha E. Dix- Stewarts Creek High School
Cadet Gracie E. Holt- Stewarts Creek High School

Board Meeting: Math Specialists, Kyle Prince and Melinda Fleischer will present this year's winners of the Desmos math competition, which has taken place this week at MTSU.

Desmos Art Contest Winners:

1st Audrey Mangrum – Blackman High School
2nd Mariangel Farinas Carpio – Blackman High School
3rd Austin Baker – Stewarts Creek High School
4th Kate Smith – Blackman High School
5th Santiago Oviedo-Mendez – Blackman High School

Honorable Mentions

Amya Ferguson - Blackman High School
Zahraa Albadran - Blackman High School
Payton Holzhei - Blackman High School

Teacher Division

Jonathan Anderson - Stewarts Creek High School

Top 10 in each Subject from the TN Math Teachers Association Math Contest at MTSU:

Algebra I

1st Maanit Patel – Rockvale High School
3rd Ivy Liu– Central Magnet School
4th Marvy Saad - Rockvale High School
6th Ved Patel – Blackman Middle School
10th Kiyoharu Iijima – Blackman High School
10th John Vasquez – Siegel Middle School

Geometry

2nd Taein Hwang – Central Magnet School
3rd Andrew Martin – Blackman High School
4th Myra Arora – Central Magnet School
4th Esther Brodski - Central Magnet School
7th Wayne Co - Central Magnet School
7th Angela Zhuo – Thurman Francis Arts Academy
10th Laiken Rizk – Thurman Francis Arts Academy

Algebra II

1st Anhad Jain – Central Magnet School
4th Elvin Chen - Central Magnet School
7th Akhil Karthik - Central Magnet School
8th Jordan Bentley - Central Magnet School

Precalculus

7th Greer Wilson - Riverdale High School

Calculus

8th Nate Dyer – Central Magnet School
9th Meridian Jackson – Central Magnet School
10th John Gamble - Central Magnet School

Statistics

1st Landon Allen - Central Magnet School
2nd Joshua Newby - Central Magnet School
4th Bella Johnson - Central Magnet School
7th Liam Arcos - Central Magnet School
9th Avi Patel – Riverdale High School

7. INSTRUCTION (TAB 2)

I. Work Session: Dr. Jeff McCann speaking and answer questions regarding the Charter Amendment Petition submitted by American Classical Academy Rutherford.

Charter Amendment Petition submitted by American Classical Academy Rutherford

Work Session: Dr. McCann shared information from TDOE General Council making us aware that this amendment is in direct conflict with state statutes that all public schools will participate in NSLP. They reminded us that this is an unprecedented request. We were also cautioned that the Rutherford County Schools BOE would come under significant scrutiny if they chose to approve this request.

At 6:00pm, Stan Vaught made a motion, seconded by Caleb Tidwell to suspend the rules and allow Miranda Greer of ACAR to come up and answer questions regarding their request. Mrs. Maxwell gaveled back in at 6:36 pm.

Discussion continued with requests for a cafeteria budget from ACAR, this was not submitted with their petition as required. Several scenarios were discussed such as putting out a RFP in the summer, seeing how RCS could assist, and possibly adding stipulations if we chose to approve the amendment.

Board Meeting: Mr. Reed reviewed the information from the TDOE, which strongly suggested that we decline the amendment.

Motion made by Butch Vaughn and seconded by Stan Vaught to decline the proposed amendment from American Classical Academy Rutherford due to its failure to satisfy the required standards.

Vote: All yes

Motion passes

II. Spring 2026 Health Adoption Committee

Marilee Peterson, RCS Virtual
Darcy Leach, David Youree
Sam Sheppard, Smyrna High
Jenna Stitzel, Coordinator of School Health
Greg Congleton, ETR-Health Smart

Motion made by Stan Vaught and seconded by Katie Darby to approve the 2026 Health Adoption Committee as presented.

Vote: All yes

Motion passes.

8. LEGAL (TAB 3)

Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for threat of mass violence. According to Policy 6.318, the

Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Motion made by Tammy Sharp and seconded by Butch Vaughn to deny admission of this Transfer Student Under Discipline as presented.

Vote: All yes

Motion passes.

9. ENGINEERING AND CONSTRUCTION (TAB 4)

I. Rockvale High CTE Building request: Rutherford County Schools Career & Technical Education Department is proposing the purchase and installation of 1 - 30'x40' metal storage building for the Rockvale High School emergency services programs. The CTE Department will pay for the project using the Tennessee Innovative School Models grant. The cost of this project is approximately \$60,000.00. This storage building will be used to store a 2000 Freightliner LaFrance fire apparatus that was recently donated to the RCS CTE Department by the Rutherford County Commission and Chief Farley, as well as additional emergency and first responder equipment for the Fire Management and Law Enforcement CTE programs. Engineering and Construction has reviewed the request and has no objections.

Motion made by Caleb Tidwell and seconded by Butch Vaughn to approve the Rockvale High CTE storage building request as presented.

Vote: All yes

Motion passes.

II. Rockvale High Concrete request. Principal Steve Luker is requesting to partner with the MTSU concrete program to place additional concrete around the football stadium and the middle school baseball/softball area. The cost for the project is \$8-10,000.00 for materials and will be utilizing capital projects funds. Engineering and Construction has reviewed the request and has no objection.

Motion made by Stan Vaught and seconded by Butch Vaughn to approve the Rockvale High concrete request as presented.

Vote: All yes

Motion passes.

III. Transportation: summer camp information and application changes for 2026

Motion made by Katie Darby and Caleb Tidwell to approve the application as presented.

Vote: All yes
Motion passes.

IV. Eagleville Football, Softball, Baseball, and Soccer request: Principal Tim Pedigo is requesting to enter into a partnership with Smyrna Ready Mix to install a synthetic turf field on the football field, softball infield and baseball infield. The project will be completed by Warner Athletic at a cost of \$1.1 million dollars. Warner Athletic will acquire all required TDEC permits. As part of this project Craig Sewell has agreed to move the excavated materials to complete the soccer field, previously approved by the Board. The Sewells' will also install irrigation for the soccer field and the middle school practice field at a cost of \$81,500.00. The Sewells are doing this work through donation. The soccer field project is still under TDEC permit and this project cannot exceed the elevations shown on those drawings. All projects are at no cost to the Board.

Motion made by Butch Vaughn and seconded by Frances Rosales to approve the Eagleville football, softball infield, and baseball infield turf installation and the soccer/middle school football grading and irrigation as presented.

Vote: All yes
Motion passes.

10. FINANCIAL UPDATE

-Fund 143 budget discussion

Reviewed the draft of Fund 143 (revenue & expenditure) of the centralized cafeteria budget during the Board Meeting. It shows an increase in staff for Poplar Hill Middle, COLA increase, and projected medical insurance increases.

11. DIRECTOR'S UPDATE

-McFadden update from Trey Lee, the existing structures on the recently purchased properties are a liability if they continue to sit empty. Mr. Lee wants to remove the liability and suggested RCS put out a RFP to demolish the structures and clean up the properties.

-Dr. Chastain discussed AI safety concerns with all grades. She mentioned laws regarding online safety and screen time that passed in 2025, but we are facing new issues with the surge in AI. Wired Human has a curriculum for middle and high schools. The Instruction Department is looking into it further and is interested in potentially piloting this program. They provide resources for teachers, students, and parents. Parent nights will be included with this training. Currently, she is working with the Counseling Coordinator to determine the best way to incorporate this curriculum. She asked the Board for next steps.

12. GENERAL DISCUSSION

- April 20-May 4 is the TCAP testing window
 - May 12 is the beginning of RCS Graduations
 - 18 RCS students have a perfect 36 ACT
 - April 20th Monday, Work Session at 5:30 pm
 - May 7th Budget Work Session at 5:30 pm
 - May 14th Board Meeting to finalize the budget at 3:30 pm (due to graduations)
 - Jazzfest is May 1-2 at The Fountains
 - Barton Henley, RCS Communications Specialist is in *VIP Murfreesboro Magazine*, 40 Under 40 article
 - Happy Birthday to Ms. Sharp!
 - April 9th is my son, Declan’s cancer survivorship anniversary and I am so proud of him.
- 13. ADJOURNMENT** gaveled out at 6:29 pm

Approval of Agenda Minutes

 Claire Maxwell, RCS BOE Chairman

 Date

 Dr. James Sullivan, RCS Director of Schools

 Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

Bid #3854 - Operable Partition (Blackman High and Smyrna High ROTC Room)

	Description	Crawford Door Sales of Nashville	Southeast Partitions
1	Blackman High ROTC Room	25,290.00	\$74,100.00 for both schools
2	Smyrna High ROTC Room	\$20,170.00	

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to Crawford Door for overall lowest and best bid.

To be funded through CTE funds

Bid #3855
Floor Machines and Repair

Item #	Description	American Paper & Twine	Buckeye	Kelsan
1	Buffer	\$ 842.76	\$ 900.33	\$ 750.64
2	High Speed Burnisher	\$ 1,132.19	\$ 1,111.93	\$ 915.56
3	Vacuum Cleaner Wet/Dry Industrial	\$ 733.51	\$ 755.08	\$ 544.44
4	Squeegee (to go with item #3)	\$ 25.83	INC	INC
5	Vacuum Cleaner Upright 12"	\$ 124.99	\$ 284.08	\$ 123.74
6	Carpet Machine	\$ 1,954.29	\$ 2,012.65	\$ 2,046.18
7	Scrubber - Tomcat Carbon	\$ 7,162.50	*\$8,209.11	**\$9,742.4
8	USH Burnisher	\$ 4,796.35	\$ 3,938.00	\$ 4,327.78
9	ProTeam-Super Coach Pro 10	\$ 414.99	\$ 474.85	\$ 459.00
10	Intercept Micro Filter Bag (to go with item #9)	\$ 13.99	\$ 12.71	\$ 13.80
11	14" Hard Surface Tool with Nylon Brush (to go with item #9)	\$ 45.99	\$ 47.38	\$ 48.16
12	Tennant T1 Micro Scrubber or approved equal	**\$5,007.21	*3,397.07	\$ 5,183.94
13	30" Sidewinder or approved equal	\$ 7,162.50	\$ 7,496.50	\$ 8,255.43
14	Heavy Duty Strip brush (to go with item #13)	\$ 238.39	\$ 203.45	\$ 184.78
15	Aztec Floor Solution Applicator 36" for chemicals, finishes, and waxes	\$ 1,106.50	\$ 2,319.77	\$ 2,320.65
16	Floor Stripping Solution Retriever (to go with #15)	\$ 733.51	\$ 1,864.18	\$ 3,995.38
17	TomCat Mini-Mag 20" Floor Scrubber	\$ 4,548.87	*\$3,995.38	**\$7,851.13
18	Equipment Repair			
a.	Hourly Rate for Service Repairs	\$ 120.00	\$ 75.00	\$ 82.50
b.	Percentage Off Catalog For Parts	10%	25%	10%
c.	Travel Time Rate	\$ 85.00	\$ 50.00	\$ 60.00

Bid was posted online at BidNet (Sovara)

*Alternate item bid

Recommend: Motion to award to lowest and best bid as highlighted in the above spreadsheet.

To be funded through the BP, GP, Maintenance, and Individual Schools.

**Maintenance would like to keep Tomcat and Tennant brands. They stock replacement parts for these.

**Bid #3856
Fire Alarm System Upgrades**

Bidders	Walter Hill Elementary	Smyrna Elementary	David Youree Elementary	Smyrna West	Stewarts Creek Middle
Beacon Technologies	\$ 22,070.00	\$ 18,910.00		\$ 9,240.00	
Gallaher & Associates	\$ 20,661.47	\$ 17,749.01	\$ 34,629.38	\$ 17,749.01	\$ 58,395.84
Forefront Solutions	\$ 33,191.66	\$ 31,720.70	\$ 47,558.36	\$ 15,517.85	\$ 72,880.70
Integrated Protection Servies	\$ 43,388.76	\$ 35,848.72	\$ 33,856.83	\$ 12,486.96	\$ 109,920.38
South Western Communications	\$ 26,987.28	\$ 24,981.24	\$ 36,980.57	\$ 17,096.63	\$ 67,950.51

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to overall lowest and best bid as highlighted in the above spreadsheet

To be funded through GP and CP

Bid #3857
HVAC Renovation - CTE Building
(Central Magnet)

Description	BJB Construction Company	CHC Mechanical Contractors
HVAC System and Installation	\$ 117,553.00	\$ 99,846.00
Days for completion after PO issued	Approx. 12 weeks	6-8 weeks

Bid was posted online at BidNet (Sovara) *Tedder Company did not include all required documents with bid

Recommend: Motion to award to CHC Mechanical Contractors as overall lowest and best bid as highlighted in the above spreadsheet.

To be funded through CTE Funds

Bid #3858
Admin/Teacher Furniture

Item #	Brand	A-Z Office Resource	CBI Workplace Solutions	Cumberland Furnishings, LLC	Danmark Technologies	Ernie Morris Enterprises	Global Equipment Co.	Lakeshore Learning	School Specialty
1	Percentage Off Steel Furniture-New Schools								
	HON	65%				47%			
	HIRSH			51%					
	Global	60%	46%						
	Global Industrial						10%		
	Lakeshore							5%	
	Paragon		50%						
	Offices To Go		46%						35%
	Scholarcraft		63%						
2	Percentage Off Wood Laminate-New Schools								
	HON	65%				47%			
	Global	60%	46%						33%
	Global Industrial						10%		
	N9ne Furniture			48%					
	Lakeshore							5%	
	Paragon		50%						
	Offices To Go		46%						35%
	Scholarcraft		63%						
	Smith Systems				35%				
3	Percentage Off Steel Furniture-Growth Positions								
	HON	60%				40%			
	HIRSH			51%					
	Global	56%	46%						33%
	Global Industrial						10%		
	Lakeshore							5%	
	Paragon		50%						
	Offices To Go		46%						
	Scholarcraft		63%						
4	Percentage Off Wood Laminate Furniture-Growth Positions								
	HON	60%				40%			
	Global	56%	46%						
	Global Industrial						10%		
	Lakeshore							5%	
	N9ne Furniture			48%					
	Paragon		50%						
	Offices To Go		46%						
	Scholarcraft		63%						
	Smith Systems				35%				

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to overall lowest and best bid as highlighted in the above spreadsheet

To be funded through GP, BP, and Individual Schools.

Bid #3859 - Calculators

Item #	Description	EAI Education	Morgan Inglan	Quill	Scantex Business	The Bach Company	Underwood Distributing	Unistar- Sparco
Poplar Hill Middle								
1	TI-84 Plus CE, EZ-Spot Graphing Calculator	\$ 127.04	\$ 136.35		\$ 129.99	\$ 126.72	\$ 132.38	\$ 130.67
2	TI-84 Plus CE EZ-Spot, Teacher pack (set of 10)	\$ 1,332.38	\$ 1,431.42	\$ 1,170.53	\$ 1,364.99	\$ 1,329.90	\$ 1,389.73	\$ 1,381.76
3	TI-84 Plus CE Charging Station	\$ 63.99	\$ 68.18	\$ 80.14	\$ 65.04	\$ 63.80	\$ 66.19	\$ 69.87
4	TI-84 Plus CE SmartView Emulator Software		\$ 24.93			\$ 29.40	\$ 24.20	
5	TI 30XS Multiview EZ-Spot Calculator	\$ 13.73	\$ 14.37	\$ 14.53	\$ 13.71	\$ 13.65	\$ 13.95	\$ 14.62
6	Emulator Software for the TI30XS		\$ 20.39			\$ 11.94	\$ 19.80	
Growth								
1	TI-84 Plus Graphing Calculator	\$ 106.53	\$ 138.91	\$ 110.75	\$ 108.99	\$ 106.27	\$ 113.09	\$ 109.57
2	TI-84 Plus CE, EZ-Spot Graphing Calculator	\$ 127.04	\$ 136.35		\$ 129.99	\$ 126.72	\$ 132.38	\$ 130.67
3	TI-84 Plus CE EZ-Spot, Teacher pack (set of 10)	\$ 1,332.38	\$ 1,431.42	\$ 1,170.53	\$ 1,364.99	\$ 1,329.90	\$ 1,389.73	\$ 1,381.76
4	TI-84 Plus CE Charging Station	\$ 63.99	\$ 68.18	\$ 80.14	\$ 65.04	\$ 63.80	\$ 66.19	\$ 63.82
5	TI-84 Plus CE EZ Spot Graphing Calc. Bundle or equivalent	\$ 4,406.25						
6	TI-89 Titanium Calculator	Discontinued - No Bids						
7	TI CBR2 motion sensor	\$ 93.70	\$ 100.60		\$ 94.20	\$ 93.40	\$ 97.67	\$ 99.26
8	TI CBL2 system	Discontinued - No Bids						
9	TI-Nspire CX Navigator System (10 user)	\$ 1,163.93	\$ 1,264.98		\$ 1,184.00	\$ 1,159.65	\$ 1,228.14	\$ 1,226.53
10	TI-Nspire CX Navigator System (30 user)	\$ 2,023.10	\$ 2,207.54		\$ 2,067.00	\$ 2,017.78	\$ 2,143.25	\$ 2,119.35
11	TI-Nspire CXII Calculators, EZ-Spot	\$ 134.50	\$ 147.02	\$ 138.73	\$ 137.70	\$ 134.17	\$ 142.74	
12	TI-Nspire CX II Calculators EZ-Spot Teacher Pack (10)	\$ 1,461.93	\$ 1,596.44		\$ 1,499.00	\$ 1,461.20	\$ 1,549.95	\$ 1,538.05
13	TI-Nspire CX II CAS Graphing Calculator	\$ 137.34	\$ 166.80	\$ 143.73	\$ 140.50	\$ 137.00	\$ 161.95	\$ 148.74
14	TI-Nspire CX II CAS Teacher Pack (10 units)	\$ 1,488.59	\$ 1,625.28		\$ 1,527.00	\$ 1,487.89	\$ 1,577.95	\$ 1,565.98
15	TI 30XS Multiview EZ-Spot Calculator	\$ 13.73	\$ 14.36	\$ 14.53	\$ 13.71	\$ 13.65	\$ 13.95	\$ 185.56
16	4 Function Calculator w/ square root (TI-503)	\$ 3.04	\$ 3.91	\$ 3.56	\$ 2.99	\$ 2.95	\$ 3.80	\$ 3.96

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to lowest and best bid as highlighted in the above spreadsheet.

To be funded through the BP, GP, FP, and Individual Schools.

Weapon Detection Stipend 2nd

Blackman Elementary School	Katherine Mingle
Blackman Elementary School	Jacqueline A Bartozek
Blackman Elementary School	Bath Ann Miller
Blackman High School	Ronnie Bray
Blackman High School	Owen Callais
Blackman High School	Thomas L. Capouch
Blackman High School	Cruz I. Decker
Blackman High School	Sean Holt
Blackman High School	Greg Jones
Blackman High School	LaTonya Jones
Blackman High School	Stephen Daniel Parkhurst
Blackman High School	Mary Catherine Royal
Blackman Middle School	Shawn Lee
Blackman Middle School	Stephanie Prater
Blackman Middle School	Sarah Parker
Blackman Middle School	Tania Zarate Vargas
Blackman Middle School	Kathryn Urell
Blackman Middle School	Marsha L. Smith
Blackman Middle School	Lucrecia Gregg
Blackman Middle School	Maranda Allen
Brown's Chapel Elementary	Mackenzie Loyd
Buchanan Elementary	Natasha Bryant
Buchanan Elementary	Thomas Wipperman
Cedar Grove Elementary	Stephanie Agren
Cedar Grove Elementary	Michelle Carlson
Cedar Grove Elementary	Lesley Hiton
Cedar Grove Elementary	Maritza Rodriguez
Central Magnet School	Carolyn Burns
Central Magnet School	Eric Fann
Central Magnet School	Erica Dawn Griggs
Central Magnet School	David Keylon
Central Magnet School	Leland H. Punke
Central Magnet School	Tiffany Stanley
Central Magnet School	Jay Windham
Central Magnet School	Elesha Winebrener
Christiana Middle School	Allison Ballance
Christiana Middle School	Cory Bransford
Christiana Middle School	Inez Giannola
Christiana Middle School	Sean Kirkpatrick
Christiana Middle School	Tonya Newman
Christiana Middle School	Michael Overstreet

Eagleville School	Anne L. Trail
Eagleville School	Matthew A. Conrad
Eagleville School	Karyl Paul
Holloway High School	Alston Denton
Holloway High School	Johnna Paraiso
HP Campus School	Jane Phelps
John Coleman Elementary School	Robert Rickert
John Coleman Elementary School	Kaitlyn Elmore
Lascassas Elementary School	April Holland
Lascassas Elementary School	Angel Hollandsworth
Lascassas Elementary School	Jennifer Morrill
LaVergne High School	Cynthia B. Barnhill
LaVergne High School	Lynette Berger
LaVergne High School	Angela Briggs
LaVergne High School	Ashlie Hutchins
LaVergne High School	Travis Johnson
LaVergne High School	Joylyn Patton
LaVergne High School	Justin Smith
LaVergne High School	Melody Templeton
LaVergne High School	Tabitha Torri
LaVergne Lake Elementary	Brian Carlson
LaVergne Lake Elementary	Brande C Mitchell
LaVergne Lake Elementary	Stacey Parnell
LaVergne Middle School	Joshua Jamerson
LaVergne Middle School	LaQualla Tatum
McFadden School of Excellence	Shawn Baughman
Oakland High School	Trevor Beverly
Oakland High School	Micah Baldree
Oakland High School	Mary Dianne Howard
Oakland High School	Cameron Lynch
Oakland High School	Viji Meganath
Oakland High School	Matthew Koostra
Oakland High School	Marcus McDonald
Oakland High School	Nancy Baxley
Oakland High School	Anthony Rutland
Oakland High School	Kyle Lovett
Oakland Middle School	Ashley Yunng
Oakland Middle School	Laurie Offutt
Oakland Middle School	Catherine Auge
Oakland Middle School	John Huskey
Oakland Middle School	Charlee Baker
Oakland Middle School	Laura Swan

Oakland Middle School	Blake Higgs
Oakland Middle School	Buffy Davenport
Plainview Elementary School	Marissa Faulk
Plainview Elementary School	Elizabeth Gamber
Plainview Elementary School	Joshua Thournin
Plainview Elementary School	Jennifer Young
Poplar Hill Elementary School	Anne Distad
Poplar Hill Elementary School	Joy Ann Carlin
Poplar Hill Elementary School	Reilly Hood
Poplar Hill Elementary School	Misty A. Waddell
Riverdale High School	Kimberly Cerchiaro
Riverdale High School	Laquisha Swader
Riverdale High School	Byrena Kirkham
Riverdale High School	Joe Potillor
Riverdale High School	Roshanda Fleming
Riverdale High School	Brian Mileusnich
Riverdale High School	Sarah Medley
Riverdale High School	Bradford Deas
Riverdale High School	Michelle Smith
Riverdale High School	Katherine Edwards
Rock Springs Elementary School	William Brock
Rock Springs Elementary School	Craig Lawton
Rock Springs Elementary School	Courtney Maresca
Rock Springs Middle School	Kathryn Suzanne Brannon
Rock Springs Middle School	Bailey Strand
Rock Springs Middle School	Allana Pierce
Rock Springs Middle School	Brianna Harrell
Rock Springs Middle School	Lorne R. Pyke
Rock Springs Middle School	Elizabeth Westenberger
Rock Springs Middle School	Frederick Owen Crismon
Rock Springs Middle School	Emma Axelberg
Rockvale Elementary School	Christina Anderson
Rockvale Elementary School	Kristi DeGraw
Rockvale Elementary School	Shields Templeton
Rockvale Elementary School	Alicia Byrd
Rockvale Elementary School	Christy Steagall
Rockvale High School	Patricia Campbell
Rockvale High School	Jacob Cook
Rockvale High School	Monica Cunningham
Rockvale High School	Shea Diehl
Rockvale High School	Jonathon Dill
Rockvale High School	Brett Jackson

Rockvale High School	Tiffany R. Johnson
Rockvale High School	Cortnei Lewis
Rockvale High School	Maegan Nutt
Rockvale High School	James E. Stone
Rocky Fork Elementary School	Melissa Austin
Rocky Fork Elementary School	Kimberly Johnson
Rocky Fork Elementary School	Jessica Woodruff
Rocky Fork Middle School	Rachel Newcomb
Rocky Fork Middle School	Julius Fain
Rocky Fork Middle School	Mary Eller
Rocky Fork Middle School	Ke'Aria Blount
Rocky Fork Middle School	John Carey
Rocky Fork Middle School	Chelsea Spicer
Roy Waldron School	Sherry Jones
Roy Waldron School	Martene Moniz
Roy Waldron School	Rhachelle Whittington
Siegel High School	Travis D. Childers
Siegel High School	Misty W. Dobbs
Siegel High School	Dallas Erdman
Siegel High School	Shikera Johnson
Siegel High School	Nathaniel Lillard
Siegel High School	Gregory Scott Myers
Siegel High School	William Jarrod Norwood
Siegel High School	Lillian Presson
Siegel High School	Craig Reavis
Siegel High School	Tammy Wilson
Siegel Middle School	Martaveon Dockery
Siegel Middle School	James Kelley
Siegel Middle School	Jami Ervin
Siegel Middle School	Connie Allen
Siegel Middle School	Jason Gray
Siegel Middle School	Katie Hinkelman
Siegel Middle School	Whitman Czajkowski
Siegel Middle School	Tonya Turner
Simon Springs Community	Krista Hancock-Osborne
Simon Springs Community	Sarah Larose
Smyrna Elementary School	Karla Charlemagne
Smyrna Elementary School	Ida McCroskey
Smyrna Elementary School	Sandra Simpson
Smyrna High School	Cher Carlisle
Smyrna High School	Kelly Wester
Smyrna High School	Carmen Bouldin

Smyrna High School	Hailey O'Connor
Smyrna High School	Chelsea Moore
Smyrna High School	Denise Hiott
Smyrna High School	Charles Robinson
Smyrna High School	Christy Burns
Smyrna High School	Casey Adams
Smyrna High School	Jack Crites
Smyrna Middle School	Brittany Bumbalough
Smyrna Middle School	Hannah Garrett
Smyrna Middle School	Ashley Jackson
Smyrna Middle School	Hunter Meseley
Smyrna Middle School	Amanda Smith
Smyrna Primary School	Jana Michelle Gibson
Smyrna Primary School	Amy Gardner
Smyrna West Alternative School	Melissa Kline
Smyrna West Alternative School	Maranda Nave
Stewarts Creek Elementary	Natalie Barnett
Stewarts Creek Elementary	Angie Bowling
Stewarts Creek Elementary	Angela Morns
Stewarts Creek High School	Michael Strickland
Stewarts Creek High School	Ryleigh Porter
Stewarts Creek High School	Chelsea Arrington
Stewarts Creek High School	Laura Lynn Roland
Stewarts Creek High School	Kurt Bissinger
Stewarts Creek High School	Karla Sofia White
Stewarts Creek High School	Jesse M. Maust
Stewarts Creek Middle School	Allen W. Kessinger
Stewarts Creek Middle School	Tracy Fox
Stewarts Creek Middle School	LaTasha Francis
Stewarts Creek Middle School	Tammy Rockett
Stewarts Creek Middle School	Brandon Meya
Stewarts Creek Middle School	Sarah Campbell
Stewartsboro Elementary School	Daniel Brummer
Stewartsboro Elementary School	Melody Williams
Thurman Francis Arts Academy	Brandi Breneman
Thurman Francis Arts Academy	Brenda Hardy
Thurman Francis Arts Academy	Rosanna Heard
Thurman Francis Arts Academy	Dulcie Heim
Thurman Francis Arts Academy	Brent Shelton
Walter Hill Elementary School	Stanley C. Joslin
Walter Hill Elementary School	Gina McClanahan
Whitworth-Buchanan Middle	Melissa Barrett

Whitworth-Buchanan Middle	David Borilla
Whitworth-Buchanan Middle	Hannah Garrard
Whitworth-Buchanan Middle	Michael Gilliland
Whitworth-Buchanan Middle	Keyne Mitchell
Whitworth-Buchanan Middle	Christopher Robinson
Wilson Elementary School	Ashleigh Cathcart
Wilson Elementary School	Deanna Porter
Wilson Elementary School	Stevie Trotter
Wilson Elementary School	Paul Wrather

RUTHERFORD COUNTY BOARD OF EDUCATION JOB DESCRIPTION

Job Title: Rutherford County Athletics Director

Term of Employment: Length of contract is 260 Days

Immediate Supervisor: Deputy Superintendent of Schools

Pay Grade: Classified (R116) or Certified (Years' Experience as Teacher + Coordinator Admin Index)

POSITION DESCRIPTION:

Athletics Director - The essential functions of the position within the organization is to direct, lead and oversee the administration of interscholastic athletics for middle and high school students across Rutherford County Schools, ensuring compliance with TSSAA/ TMSAA and district policies, supporting student-athlete success, and manage operational responsibilities.

ESSENTIAL DUTIES:

- Develop a district-wide athletics handbook to be updated annually.
- Provide training and guidance to principals, athletic directors and coaches for TSSAA/TMSAA compliance, along with the coaches' code of ethics.
- Monitor potential Title IX issues that may exist throughout the district.
- Coordinate and Organize PD/training for athletic directors and coaches for the purpose of keeping abreast of current requirements, legal issues, and care and prevention of athletic injuries.
- Establish a complaint policy for parents to utilize.
- Oversee and manage district level compliance by all schools.
- Assist schools in organizing media days for all Rutherford County athletics programs.
- Review student-athlete eligibility determinations for RCS/TSSAA/TMSAA compliance and communicate with principals and coaches those findings.
- Review student-athletes' physicals for compliance and follow up with any warranted notifications.
- Assist with the development of intra-county athletics teams scheduling for all applicable grade levels.
- Assist in the development of salary supplement recommendations to be carried to the RCS Board for approval and funding.
- Develop, design and review system policies, procedures, and practices continuously
- Attend various sporting events throughout the district including all state championship events RCS participates in within reason.
- Promote Rutherford County Athletics through local media outlets.

- Assist schools with making sure student-athletes who choose to participate in college athletics meet the NCAA requirements for eligibility.
- Work with principals and the Director of Schools to address player and coach ejections from an athletic contest.
- Attend all mandatory TSSAA/TMSAA meetings.
- Evaluate sports facilities for needs and recommend appropriate methods for improvement to the Assistant Superintendent of Engineering and Construction.
- Monitor new and proposed legislation having potential impact on assigned sports programs and communicate findings to system personnel.
- Assist the Instructional Department in determining compliance for credit courses in physical education wellness.
- Respond to telephone calls, emails and mail communication from teachers, parents, administrators and others.
- Serve as the district's investigative authority for alleged violations of TSSAA/ TMSAA bylaws and RCS Board policies involving recruiting, undue influence, eligibility, illegal practices, or attendance zone compliance, and present documented findings to the Director of Schools.
- Oversee compliance of non-faculty volunteer coach procedures and recommendations for RCS Board approval.
- Create and maintain a list of all coaches with pertinent contact information, and a list of practice and game/match schedules.
- Communicate with head coaches and athletic directors on a regular basis, to include local, state, and national safety regulations.
- Make checks for proper equipment and facilities and recommend needs for improvements.
- Verify compliance with required coaching trainings. Assist as necessary with entries into Final Forms.
- Insure proper concussion protocol is followed.
- Research, coordinate and present safety information to coaches and athletic directors.
- Identify and relay availability of coaching clinics, on-line safety courses, and other resources available that promote athletic safety.
- Regularly contribute to updates on RCS Athletics website and social media. Contributes to the RCS Athletic Directors monthly newsletters, highlighting positive actions observed, and negative actions (coach/school not named) to be used as teaching points.
- Work with the administration of Middle and High Schools to create a hiring committee when recommending individuals to be head coaches if support is needed.
- Implement a system to maintain accurate eligibility records.
- Perform related duties as assigned.

QUALIFICATIONS:

- Minimum requirement of a bachelor's degree with an educational certification preferred.
- Minimum of 5 years of coaching experience and athletic administrative experience.

EVALUATION:

To be conducted by the Deputy Superintendent of Schools.

RUTHERFORD COUNTY BOARD OF EDUCATION JOB DESCRIPTION

Job Title: District Textbook and Material Supervisor

Term of Employment: Twelve Months

Immediate Supervisor: Chief Academic Officer

POSITION DESCRIPTION:

- Under the general supervision of the Chief Academic Officer, the supervisor will be responsible for ordering, inventorying, receiving, and providing textbooks to all schools within the system in a timely manner.
 - The supervisor will maintain an electronic inventory of textbooks and materials.
 - The supervisor will provide leadership and support to the office staff, develop a schedule for distribution of the system mail and monitor the effectiveness of the delivery services.
-

ESSENTIAL DUTIES:

- Supervises, directs, and evaluates assigned staff while monitoring daily schedules and workflow to ensure the efficient management and distribution of textbooks and instructional materials.
- Collaborate with Central Office coordinators and building-level textbook representatives to order, receive, and inventory textbooks and materials.
- Maintain and monitor accurate records of all textbooks, their location, and school assigned.
- Work with coordinators during the adoption cycles to organize sample materials and various duties throughout the adoption cycle timeline.

- Collaborates with the District Library Media Specialist to catalog library and other instructional materials, resources, and equipment.
 - Work in partnership with Federal Programs to organize, receive, and inventory materials.
 - Collaborate with the textbook representative at each school to determine annual textbook needs. Provides a cumulative list to coordinators of instructional textbooks for review and editing prior to ordering.
 - Work with coordinators on the annual budget for the inventory system.
 - Follow all system mandated financial requirements associated with the performance of the position.
 - Perform other task/duties and assumes additional responsibilities as needed or assigned by the immediate supervisor.
-

QUALIFICATIONS:

- Must be certified and maintain an administrative license.
 - Hold a valid Tennessee driver's license.
 - Meet all health, physical, and background check requirements.
 - Physical ability to lift and move boxes of textbooks.
 - Technical abilities in the use of a computer for emails and database/spreadsheet functions and advanced inventory programs.
 - Possess strong interpersonal and communication skills that will assist in working effectively with others.
 - Experience in a supervisory role.
-

EVALUATION:

Conducted by the Chief Academic Officer in accordance with the Rutherford County Board of Education policy on evaluation of classified personnel.

MEMORANDUM

DATE: April 9, 2026
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for threat of mass violence.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

MEMORANDUM

DATE: April 9, 2026
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of a THC vape.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit; place in on-line program.